

# TIM BURCH AND ADAM WERTHEIMER JOIN BOWA'S OWNERSHIP GROUP

TWO TAKE ADVANTAGE OF OWNERSHIP  
PROGRAM OPEN TO ALL EMPLOYEES



**B**OWA, an award-winning residential design and construction firm, is pleased to announce two new company owners, Tim Burch and Adam Wertheimer. With their additions, BOWA now has 19 owners, including a field technician, several project managers, customer service professionals, project leaders and early-on employees and founders.

In 1999, BOWA became one of the first remodelers in the nation to offer ownership shares to senior executives. Later, in 2007, the company broadened the Ownership Program making it available to all employees who have been with the firm for at least seven years, or in some cases less. The change was made in keeping with BOWA's Core Value of "Sharing the Success."

"I'm pleased to welcome Tim Burch and Adam Wertheimer to our growing Ownership Group," said Larry Weinberg, Founder and Co-Chairman. "Their hard work, valuable input and commitment to BOWA are exactly what we wanted to reward when we expanded our Ownership Program 11 years ago."

Tim Burch joined BOWA in

2012, and is the Vice President of BOWA's Middleburg office, which serves clients in the Loudoun and Fauquier County areas. A Northern Virginia native and third-generation builder, Tim is the Construction Advisor for The Mosby Heritage Area Association and sits on the Board of Building Appeals for Fauquier County. Prior to joining BOWA, Tim was the Lead Project Manager of Construction for the Emmy Award winning construction reality television show, *Extreme Makeover Home Edition* on ABC.

Adam Wertheimer also joined BOWA in 2012 and, as Project Leader, works predominantly with our single-family-home and condo clients throughout the Bethesda and Chevy Chase areas. Born and raised in Potomac, Adam has many years of experience in local residential construction and residential and commercial property management. He received his MBA from American University with a specialization in real estate and also holds a Bachelor of Science degree in real estate finance and marketing from American. He earned his NAHB Certified Green Professional designation in 2008.